



BIRKENHEAD SCHOOL

Information for Candidates applying for the role of Teacher of Mathematics

Required for October 2026 (but earlier start advantageous)

THE SCHOOL

Birkenhead School, awarded the Sunday Times Independent Secondary School of the Year in the North West for 2025, was founded in 1860. It is an HMC independent day school providing education for boys and girls drawn from the whole of the Wirral, Liverpool and as far afield as Chester and North Wales. There are currently 23 children in our “Pre-Prep” (aged 3 to 5 years old), 288 pupils in the School’s Prep (ages 5-11) and 482 students in Years 7 to Upper Sixth Form. Birkenhead School has been fully co-educational since September 2008, offering the choice of an independent education to all local children. Across the School approximately 45% of pupils are girls.

Situated in the leafy suburb of Oxton, the School enjoys excellent facilities. The main campus has a ‘village green’ atmosphere, with classrooms and laboratories looking out over the cricket square. There are ongoing and substantial investments in facilities. In addition to the main campus, the School owns 17 acres of playing fields on two sites nearby – the primary one being McAllester Field on Bidston Road.

SCHOOL ORGANISATION & VALUES

The School comprises Pre-Prep (Early Years), Prep and Seniors and integrates their objectives and activities within a ‘One School’ concept. The Principal & CEO chairs the School’s Senior Leadership Team (SLT) comprising the Head of Prep, Head of Seniors, Deputy and Assistant Heads and the Chief Financial and Operations Officer.

Birkenhead School prides itself on being a family school. It is attractive to parents to have all their children in one school and it is a great advantage for the School to be able to establish strong, long-lasting relationships with families. The move to co-education reinforced this and at present, 215 families have more than one child in the School and 28 have three or four children.

A key feature of the School is its strength of community, which runs through the student, staff and parental bodies. The School is embedded within the wider Wirral community, has strong links with local business and charities, and offers an extensive bursary programme. The School aims to inspire students both inside and outside the classroom, knowing each individual and providing them with outstanding opportunities to find their niche.

A dedicated, talented and collegiate staff body is required to achieve these aims. The School’s informal motto is Respect, Responsibility and Resilience, to which we have recently added Inclusivity, Compassion, Integrity, Humility and Courage as defined School values. Birkenhead School recruits on attitude as much as the quality of an individual’s qualifications on paper, an approach that has played a considerable role in the winning of the Sunday Times award – in short, staff go above and beyond in delivering outstanding academic grades and an expansive co-curricular programme which leads to a fulfilled, inspired and happy community – staff, students, parents, grandparents and alumni (Old Birkonians—OBs).

SENIORS

482 STUDENTS
AGED 11-18
284 BOYS / 198 GIRLS

PREP

288 PUPILS
AGED 5-11
155 BOYS / 133 GIRLS

PRE-PREP

23 CHILDREN
AGED 3 MONTHS – 5 YEARS
16 BOYS / 7 GIRLS



THE DEPARTMENT

The department consists of five teachers, led by the Head of Department, Mrs Kate Eassie. We follow the AQA course for GCSE and Edexcel for A level, offering students the opportunity to study both Mathematics and Further Mathematics at A Level.

We use the latest IT in our teaching, developing in-house resources to use with Promethean ActivInspire software on touchscreen technology. Students in years 7 to 11 make extensive use of Sparx both for homework and independent learning while A Level students use Pearson ActiveLearn.

At Key Stage 3 we follow a curriculum based on Collins Key Stage 3 Maths Now, while at GCSE we have developed a course using White Rose resources. For A Level, we use the Pearson Edexcel A Level Mathematics texts.

Students from years 7 to 13 enter and are very successful in competitions including the UKMT individual challenges and we are the host school for the local round of the UKMT Team Challenge.

Groups of students regularly travel to and enjoy lectures including those produced by Maths Inspiration.

Mathematics is consistently one of the most popular A Levels. In recent years, 45% of our GCSE Maths students have achieved Grade 7-9. Of our A-level students, 62% scored A*/A, with 53% achieving A*/A in Further Maths.

THE ROLE AND RESPONSIBILITIES

We are seeking to appoint an enthusiastic and dynamic teacher, with relevant experience, to tutor students across the full age and ability range, to ensure the highest possible standards of achievement, personal development and well-being. The post holder will continue to meet, maintain, and build upon Teachers Standards.

Applications from both ECTs and more experienced teachers are welcome.

Responsibilities

- Teaching, marking, assessment and grading within the department, always setting the highest standards of personal organisation and administration. All teachers are expected to:

Teaching

- Contribute to a department academic extension programme designed to stretch, challenge and inspire students.
- Meet the needs of different groups of learners in particular SEND students and those identified as potential high attainers
- Keep abreast of developments in the subject, maintaining contacts with other schools, exam boards and professional associations.
- Ensure students are properly prepared and entered for exams.
- Contribute to the organisation of co-curricular activities both in relation to the department and wider School community.
- Provide a stimulating learning environment.

Birkenhead School, Registered Office: The Lodge, 58 Beresford Road, Oxtou, CH43 2JD

Tel: 0151 652 4014 | **Fax:** 0151 651 3091 | **Email:** headmaster@birkenheadschoo.co.uk | www.birkenheadschoo.co.uk



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- Liaise with students about Mathematics and other related subjects at Universities.
- Liaise with University departments and specialists within their field.
- Liaise with Prep regarding organising and overseeing enrichment activities.

Assessment

- Give timely, positive and helpful feedback to students.
- Complete reports to a high standard and within specified deadlines.
- Regularly assess and mark student's work in line with School and department guidelines.

Tutoring

- Actively monitor students' progress and provide support where necessary.
- Encourage student's self-development and personal expression through PSHEE and tutor sessions.

Professional Development and Wider Contribution to the School community

- Proactively engage in continuous professional development to reflect on and improve teaching repertoire.
- Participate in arrangements for the appraisal and review of own performance.
- Contribute to the life of the community, particularly by leading and contributing to co-curricular activities.
- Presenting the School at Parents Evenings, Open Days and other events.
- Support and develop the use of ICT within the department.

Additional Elements

Teachers are expected to: -

- Adhere to the School's Code of Conduct.
- Commit to safeguarding and promoting the welfare of students.
- Support and encourage the School's ethos and objectives.
- Ensure facilities, including equipment and teaching areas, are maintained in an appropriate condition.
- Demonstrate a commitment to improving and developing the school's processes and facilities.
- Carry out such duties that may be reasonably required by your Line Manager.

THE PERSON

The ideal candidate will

- Have a secure knowledge and understanding of own subject/curriculum area including current developments in teaching and learning.
- Have QTS/PGCE qualification.
- Have prior teaching experience at Key Stages 3, 4, and 5.
- Be an excellent classroom practitioner with evidence of good teaching skills, leading to consistently high standards of achievement.
- Be enthusiastic, confident and diligent.
- Develop and maintain good relationships with students and colleagues.

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- Have a sound understanding and awareness of Safeguarding procedures.
- Develop creative and innovative teaching techniques.
- Be IT literate to support teaching and learning.
- Inspire staff and students through action.

The successful candidate will balance a determined work ethic and strong academic rigour with good humour, teamwork and perspective. All applicants should be outstanding Teachers, but also possess the wider interests and passions that will inspire students outside of the standard curriculum. All staff are expected to contribute fully to the wider life of the School and the co-curricular provision.

REMUNERATION & BENEFITS

Salary

Birkenhead School operates its own salary scale, from £36,171 to £53,195 reflecting the experience and expertise of the successful candidate.

Hours

This is a permanent position, and we welcome applications from both part-time or full-time candidates. The post holder will be required to contribute to co-curricular opportunities and work as necessary to carry out the duties of the role.

Holiday

You will be entitled to School Holidays and Bank Holidays.

Pension

The School operates an auto-enrolment pension scheme.

Other Benefits

We will value and support your contribution to School life and in return provide you with excellent rewards:

- Working with fantastic young students
- Working as part of a committed team
- Wellbeing support through the Employee Assistance Programme
- Term time is approx. 34 weeks
- Free use of the fully equipped on-site gym
- Support for your continuous professional development
- Children of permanent staff enjoy a reduction in School fees
- Electric Car charging points



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APPLICATION

A letter of application indicating skills and experience, together with a completed application form, including the names and email addresses of at least two referees, should be sent for the attention of the Head of Seniors via: chw@birkenheadschool.co.uk

Applications may also be sent by post to: **Cheryl Wallace (Head of HR and Compliance), Birkenhead School, 58 Beresford Road, Oxton, Wirral, CH43 2JD**

Application forms can be downloaded from the School's website: www.birkenheadschool.co.uk

Candidates are welcome to contact the Head of Department, Mrs Kate Eassie on kpe@birkenheadschool.co.uk with any questions relating to the role.

To meet our safeguarding obligations, an Enhanced Disclosure and Barring Service check is undertaken as part of the recruitment process for all new staff. As Birkenhead School is an educational provider, it is permitted to ask whether an applicant has any convictions, cautions, reprimands or final warnings which would not be filtered in line with current guidance, as defined by The Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). It is a criminal offence for an individual who is barred from working with children to apply for a role which is classed as regulated activity (i.e. involves working with children). As such, candidates are asked to also complete the separate Criminal Record Declaration Form on the School's website. The information disclosed on this form will not be kept with your application form during the application process.

Candidates selected for interview will be offered the opportunity to have a tour of the School and meet with relevant members of the department.

The closing date for applications: 9.00am on Monday 10th August 2026

Successful candidates are likely to be invited to interview the following week.

We reserve the right to close this vacancy and complete the recruitment process when we are in receipt of sufficient applications. Should you wish to apply for this post you are advised to complete and submit your application form as soon as possible.